

**JNK INDIA LIMITED**

**FAMILIARIZATION PROGRAMMES**

**FOR**

**INDEPENDENT DIRECTORS**

**(Adopted by the Board on June 9, 2023)**

## 1. TITLE

1.1 This policy shall be called the ‘Familiarization Programmes for Independent Directors’.

## 2. OBJECTIVE

2.1 The Companies Act, 2013, read with the rules thereunder, as amended (the “**Companies Act**”) read with Regulation 25(7) and Regulation 46 (2) (i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“**SEBI Listing Regulations**”) places increased responsibilities on independent directors of the Company. In order to enable the independent directors to fulfil their responsibilities efficiently and effectively, a familiarisation program (“**Program**”) has been put in place by the JNK India Limited (the “**Company**”) to assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc.

2.2 As per Regulation 46(2)(i) of the SEBI Listing Regulations, a listed entity is required to disclose under a separate section on the website of the Company, details of familiarisation programmes imparted to its independent directors including the following details:

- a) number of programmes attended by independent directors (during the year and on a cumulative basis till date);
- b) number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date); and
- c) other relevant details.

The corporate governance report of the annual report shall contain the web link where details of the familiarisation programmes imparted to independent directors is disclosed.

## 3. FAMILIARIZATION PROCESS

3.1 To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with an orientation by senior leaders of the Company and materials regarding the Company’s business and operations, governing documents, information on key personnel, and financial information.

3.2 Conducting orientation programs / presentations / training sessions, periodically at regular intervals, to familiarize the independent directors with the strategy, operations and functions, business needs, nature of the industry in which the Company operates.

3.3 Such orientation programs / presentations / training sessions provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.

**3.4** The programs / presentations also familiarize the independent directors with their roles, rights and responsibilities.

**3.5** The Company may include such other details and information, as required, during the introductory familiarization program / presentation, when a new independent director comes on the Board of the Company.

**4. DISCLOSURE**

The details of the Policy and the programmes conducted thereunder for the independent directors shall be disseminated on the website of the Company.

**5. CONFLICT IN POLICY**

In the event of any conflict between the Companies Act, 2013 or the SEBI regulations or any other statutory enactments (“**Regulations**”) and the provisions of this Policy, the Regulations shall prevail over this Policy.

**6. AMENDMENTS**

In case of any subsequent changes in the provisions of the Listing Regulations or any other regulations which make any of these clauses/ provisions in this Policy inconsistent with the Listing Regulations, the provisions of such regulations shall prevail.

**7. REVIEW OF THE PROGRAM**

The Company may periodically review this Program and make suitable revisions, as may be deemed necessary, from time to time.

**8. PROGRAMME AND DISCLOSURE:**

**8.1** The Programme will be conducted “as needed” basis during the year.

**8.2** As and when the Programme is conducted the same will be disclosed on the website of the Company and a web link thereto shall also be given in the annual report of the Company.